

STATE OF NEVADA

JOE LOMBARDO
GOVERNOR

DR. KRISTOPHER SANCHEZ
DIRECTOR

BRETT HARRIS
LABOR COMMISSIONER



OFFICE OF THE LABOR COMMISSIONER
1818 COLLEGE PARKWAY, SUITE 102
CARSON CITY, NV 89706
PHONE: (775) 684-1890
FAX (775) 687-6409

OFFICE OF THE LABOR COMMISSIONER
3340 WEST SAHARA AVENUE
LAS VEGAS, NEVADA 89102
PHONE: (702) 486-2650
FAX (702) 486-2660

Department of Business & Industry
OFFICE OF THE LABOR COMMISSIONER

www.labor.nv.gov

UNIFORMS – QUICK GUIDE FOR EMPLOYERS & EMPLOYEES

NEVADA REVISED STATUTES (NRS) SECTION 608.165 Special uniforms, accessories and cleaning to be furnished without cost to employee. All uniforms or accessories distinctive as to style, color or material shall be furnished, without cost, to employees by their employer. If a uniform or accessory requires a special cleaning process, and cannot be easily laundered by an employee, such employee's employer shall clean such uniform or accessory without cost to such employee.

Employers are **PROHIBITED** from requiring employees to purchase the following:

- Clothing with company logos
- Special hats
- Special belts
- Clothing required to be purchased at a specific store

Employers **CANNOT**:

- Require deposits for uniforms
- Require payment for unreturned uniforms
- Require an employee incur the cost of special cleaning

PENALTIES

NRS 608.195 Criminal and administrative penalties.

The Labor Commissioner may impose against the person an administrative penalty of not more than \$5,000 for each such violation.